

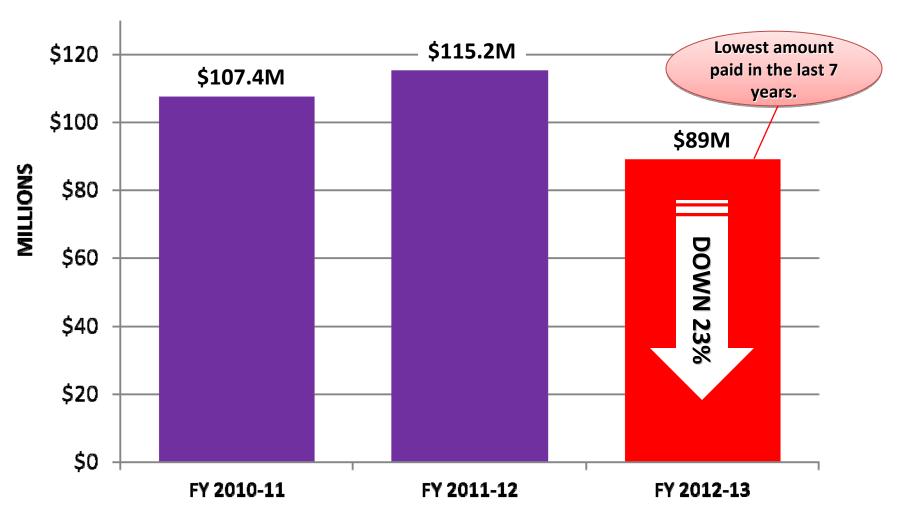


Steven H. Estabrook Litigation Cost Manager Office of the County Counsel

CICCAL VEAD 2012 2012

FISCAL YEAR 2012-2013

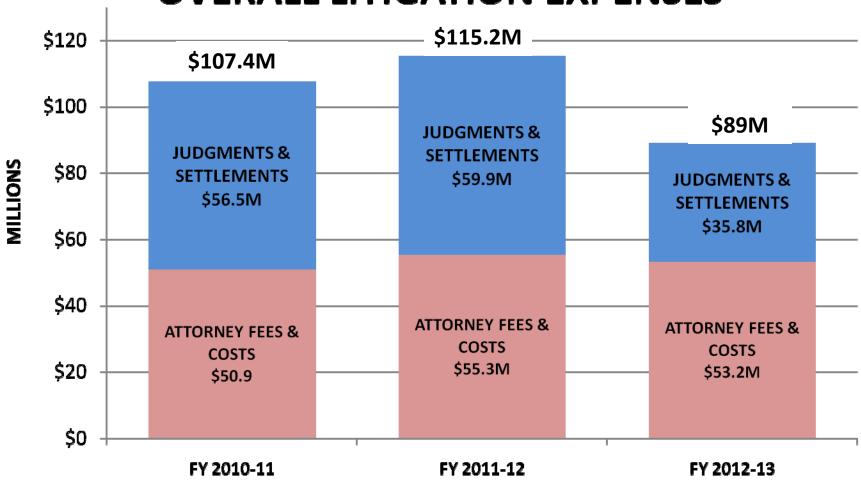
OVERALL LITIGATION EXPENSES





FISCAL YEAR 2012-2013

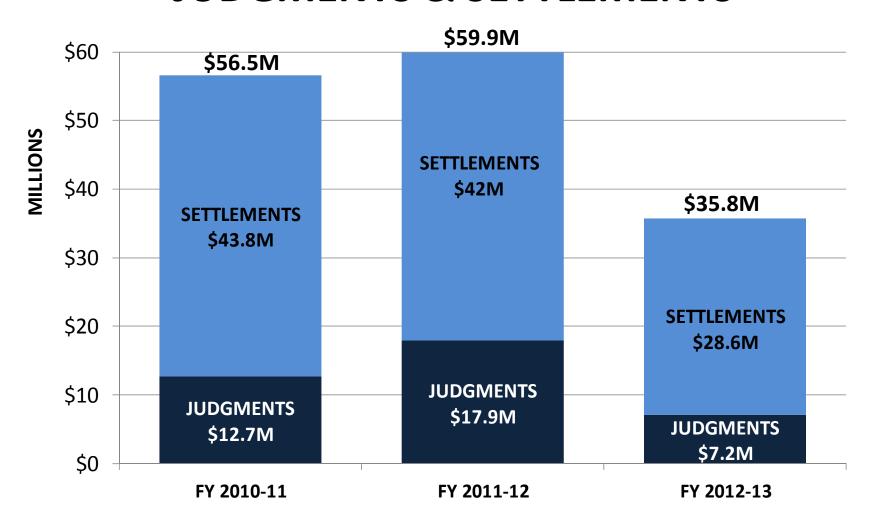
OVERALL LITIGATION EXPENSES



CORRECTED: January 24, 2014

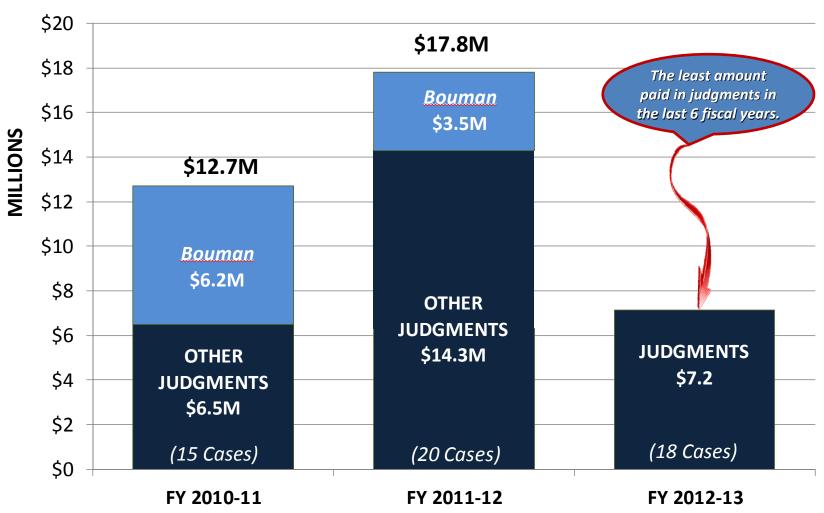
FISCAL YEAR 2012-2013

JUDGMENTS & SETTLEMENTS



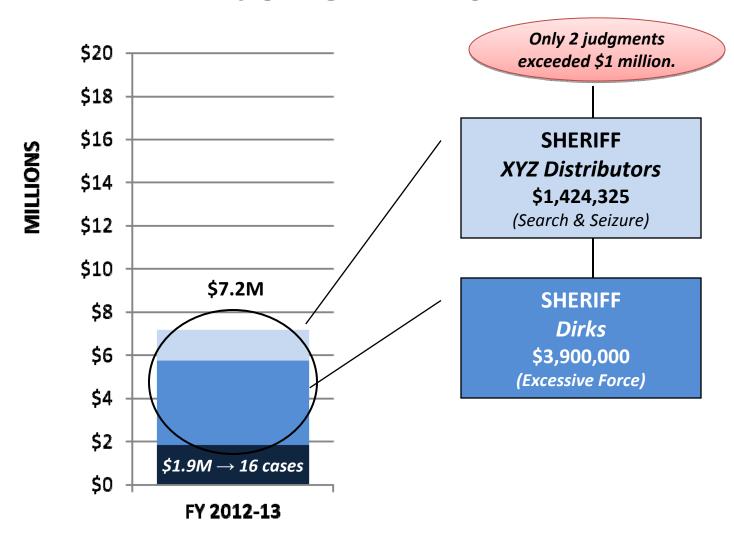
FISCAL YEAR 2012-2013

JUDGMENTS



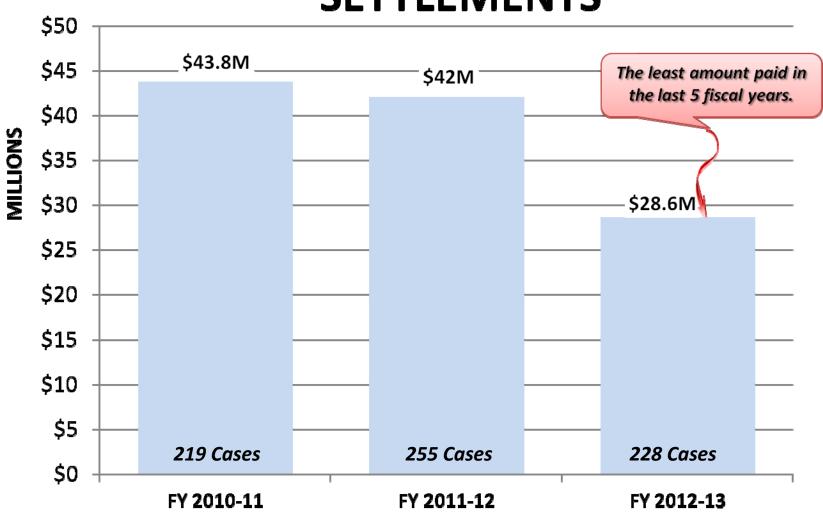
FISCAL YEAR 2012-2013

JUDGMENTS



FISCAL YEAR 2012-2013

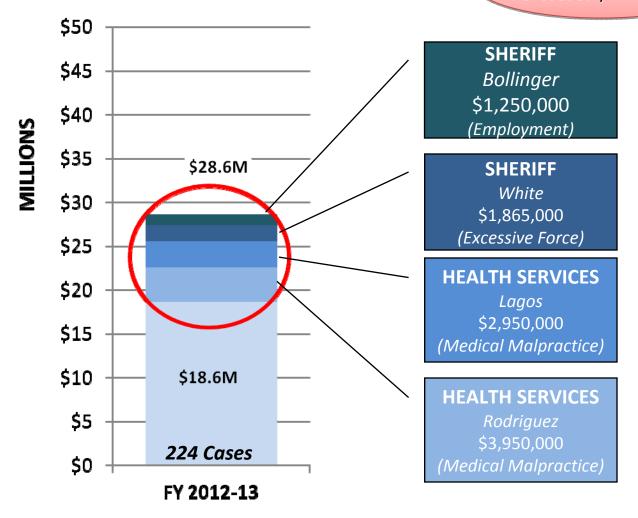




FISCAL YEAR 2012-2013

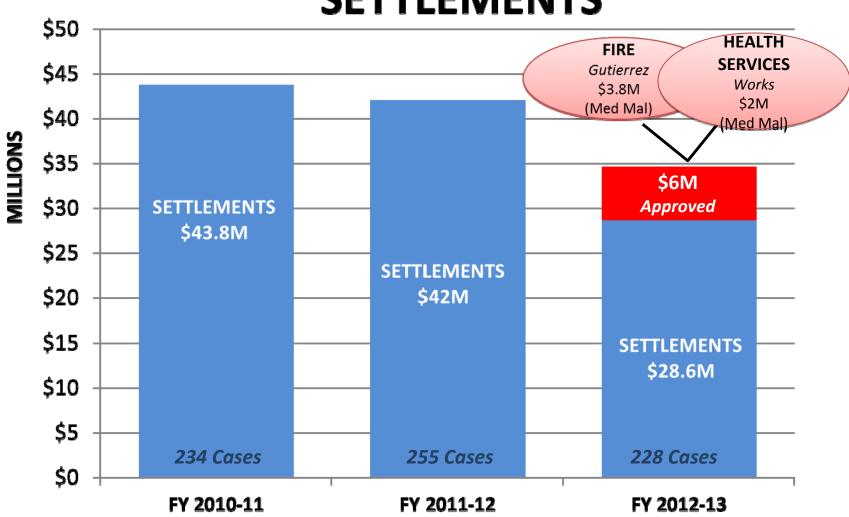
SETTLEMENTS

Only 4 settlements exceeded \$1 million.



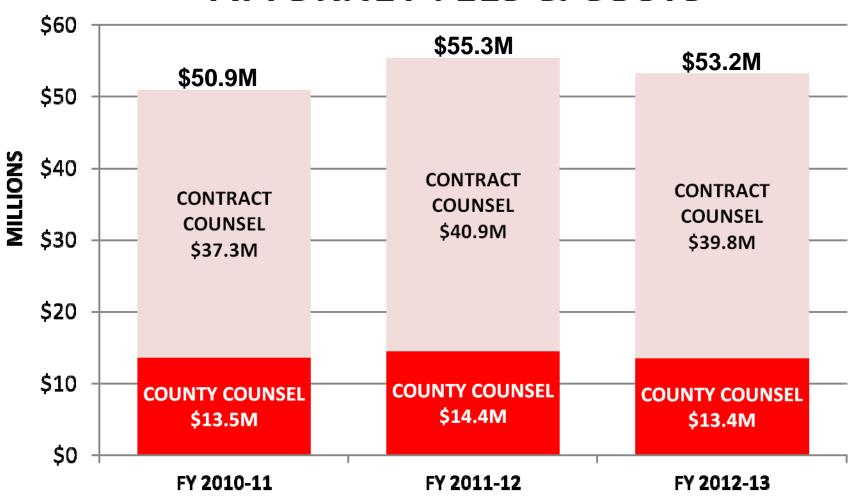
FISCAL YEAR 2012-2013

SETTLEMENTS



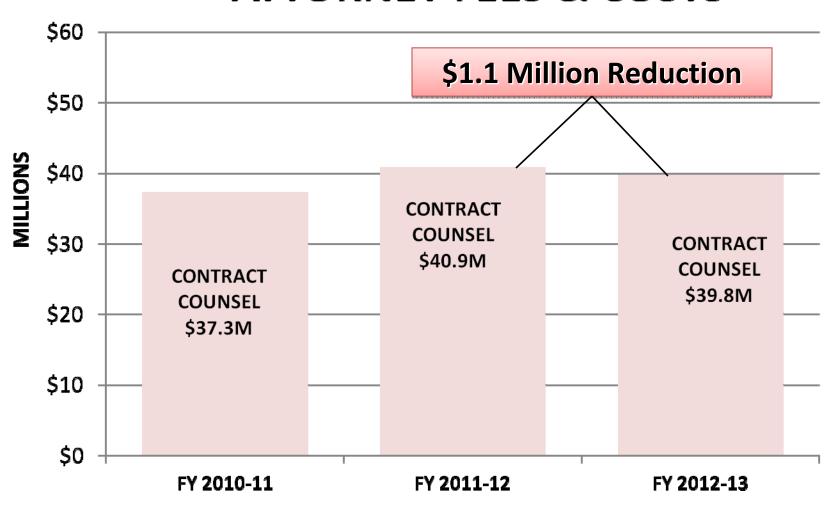
FISCAL YEAR 2012-2013

ATTORNEY FEES & COSTS



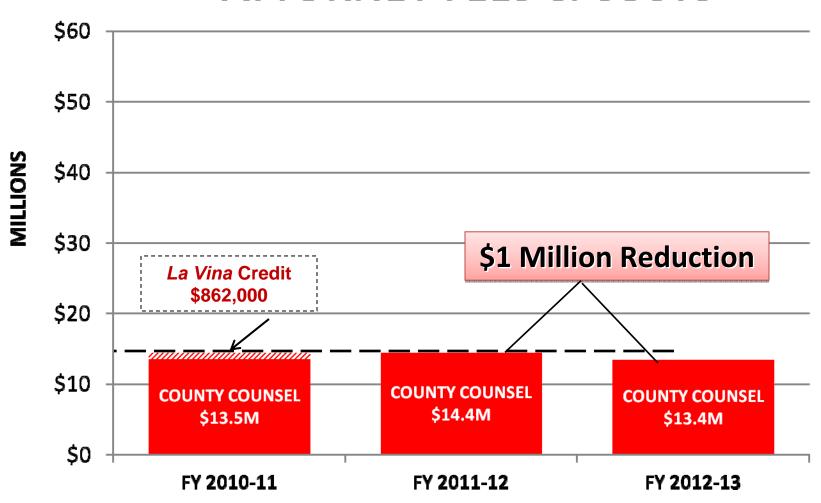
FISCAL YEAR 2012-2013

ATTORNEY FEES & COSTS



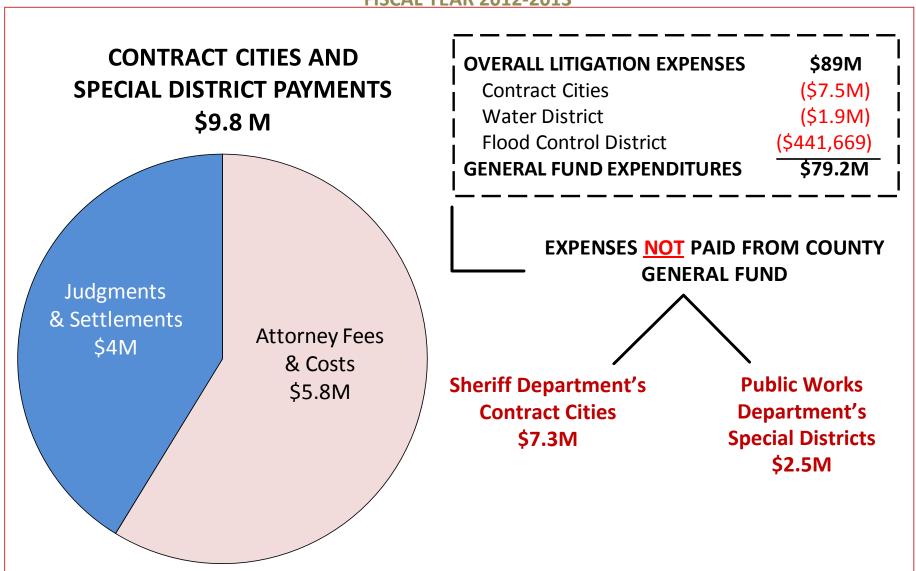
FISCAL YEAR 2012-2013

ATTORNEY FEES & COSTS



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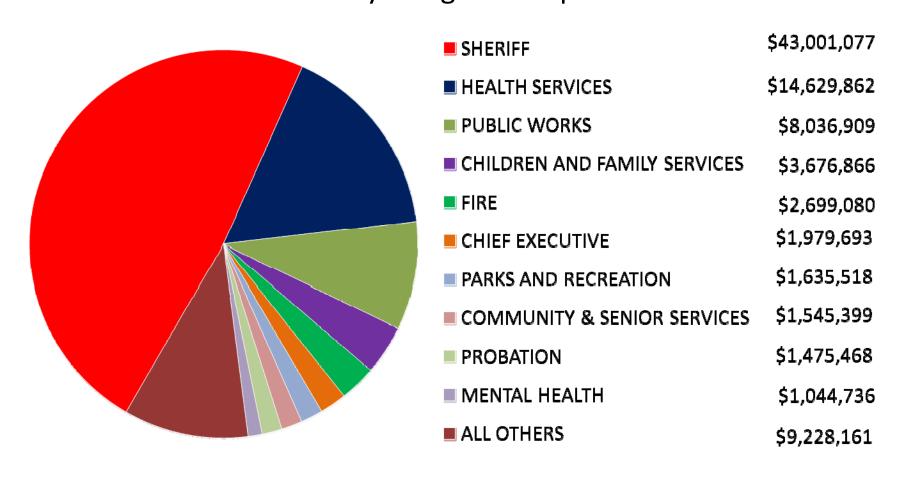




ANNUAL LITIGATION EXPENSES BY DEPARTMENT FOR FY 2011-12 AND FY 2012-13			ANNUAL LITIGATION EXPENSES BY DEPARTMENT CONT'D FOR FY 2011-12 AND FY 2012-13		
DEPARTMENTS	FY 2012-13	FY 2011-12	DEPARTMENTS	FY 2012-13	FY 2011-12
Sheriff	\$43,001,077	\$37,012,732	Treasurer & Tax Collector	\$269,218	\$201,387
Health Services	\$14,629,862	\$19,919,150	Assessor	\$261,635	\$172,006
Public Works	\$8,036,909	\$20,342,022	Animal Care & Control	\$194,904	\$780,752
Children and Family Services	\$3,676,866	\$6,488,491	Public Defender	\$188,040	\$328,132
Fire Department	\$2,699,080	\$2,725,326	Beaches & Harbors	\$161,322	\$542,972
Chief Executive Office	\$1,979,693	\$11,065,812	Child Support Services	\$143,188	\$388,355
Parks & Recreation	\$1,635,518	\$1,299,235	Coroner	\$67,991	\$89,480
Community & Senior Services	\$1,545,399	\$1,072,262	Office of Public Safety	\$63,964	\$675,551
Probation	\$1,475,468	\$2,594,012	Agricultural Commissioner / Weights & Measures	\$47,569	\$36,242
Mental Health	\$1,044,736	\$869,120	Affirmative Action	\$40,287	\$44,131
Public Health	\$1,030,304	\$1,008,478	Community Devel Comm / Housing Authority	\$33,557	\$49,119
District Attorney	\$964,493	\$1,592,138	Public Library	\$25,597	\$0
Public Social Services	\$777,024	\$648,005	Human Resources	\$4,159	\$14,158
Non-Jurisdictional	\$672,540	\$419,702	Natural History Museum	\$403	\$100,775
Internal Services	\$594,120	\$312,617	Alternate Public Defender	\$357	\$6,630
Board of Supervisors	\$484,129	\$1,112,014	County Counsel	\$109	\$10,693
Auditor - Controller	\$481,220	\$361,264	Unallocated Auto/General Liablity	\$791,082	\$839,744
Regional Planning	\$283,773	\$670,913	Unallocated Employment	\$1,375,973	\$1,222,121
Registrar-Recorder / County Clerk	\$271,203	\$194,870	Total	\$88,952,769	\$115,210,411

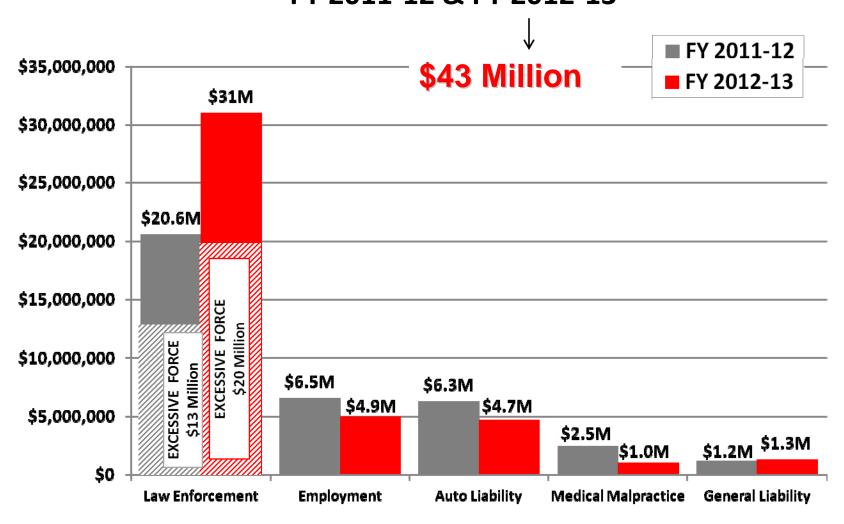
FISCAL YEAR 2012-2013

10 departments were responsible for 90% of the County's litigation expenses





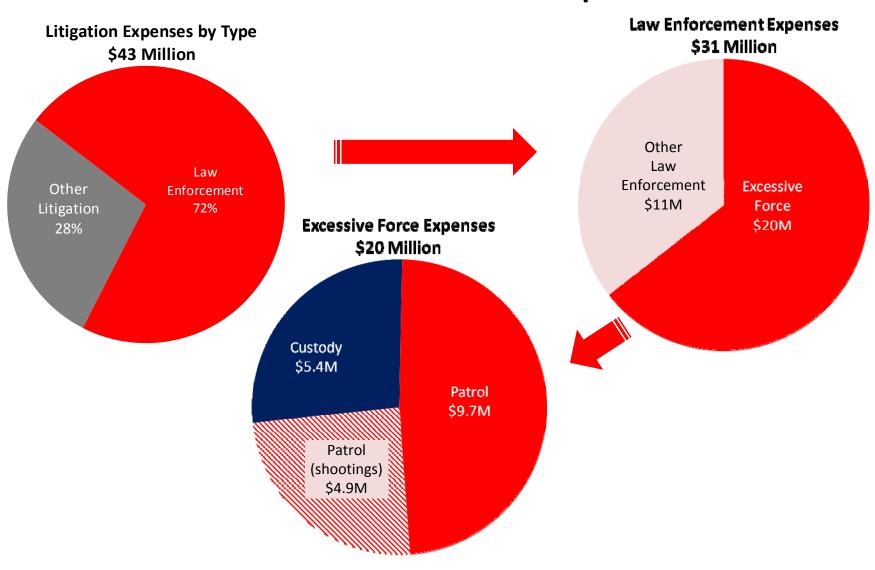
SHERIFF DEPARTMENT'S LITIGATION EXPENSES FY 2011-12 & FY 2012-13





FISCAL YEAR 2012-2013

FY 2012-13 Law Enforcement Expenses



FISCAL YEAR 2012-2013

AREAS OF CONCERN

[Excessive Force Cases]

Million Dollar Verdicts on Appeal

- *Montalvo* \$8.8M
- *Thomas* \$7.5M
- William F. \$1.1M

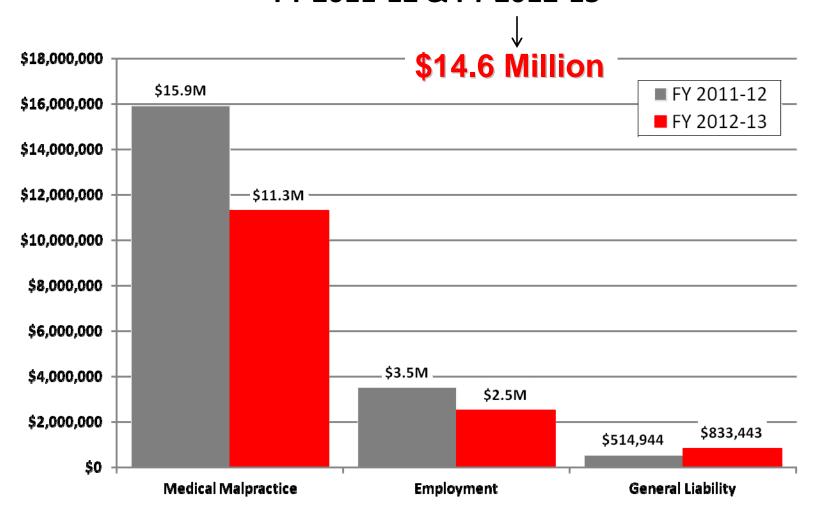
Citizens' Commission on Jail Violence

Indictment of 18 Sheriff's Custody Deputies



FISCAL YEAR 2012-2013

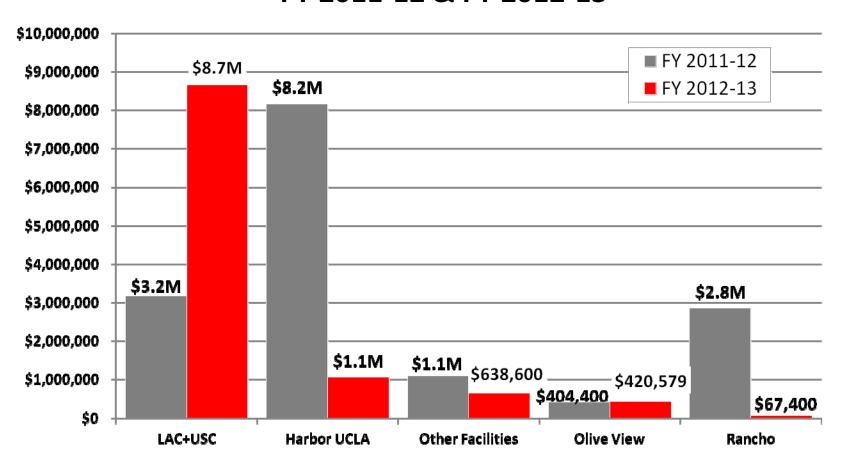
HEALTH SERVICES DEPARTMENT FY 2011-12 & FY 2012-13



FISCAL YEAR 2012-2013

HEALTH SERVICES

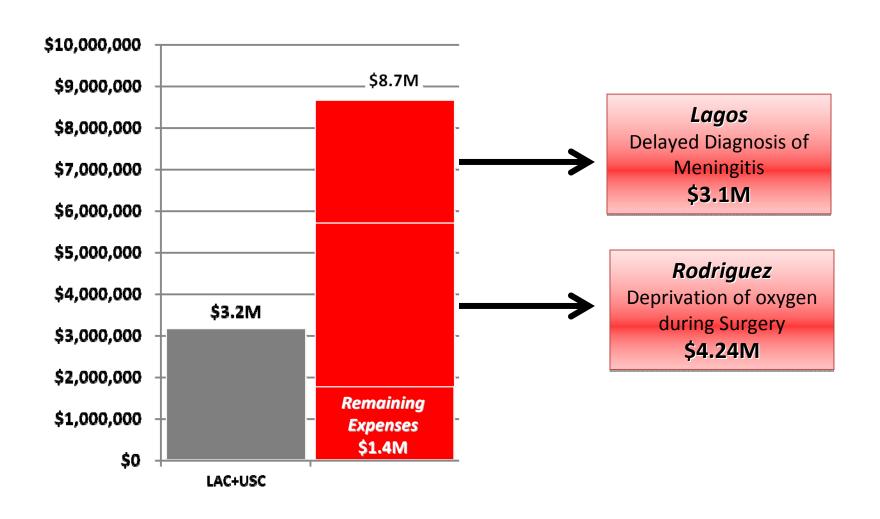
Medical Malpractice Expenditures by Facility FY 2011-12 & FY 2012-13



FISCAL YEAR 2012-2013

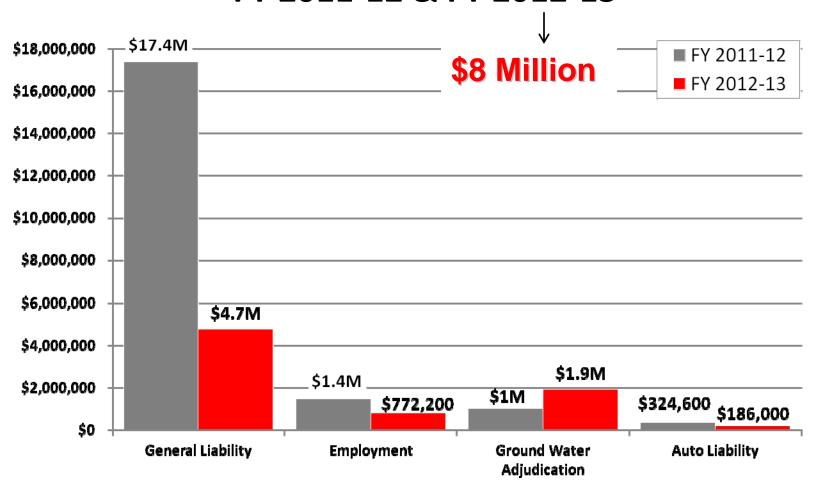
LAC + USC MEDICAL CENTER

FY 2011-12 & FY 2012-13



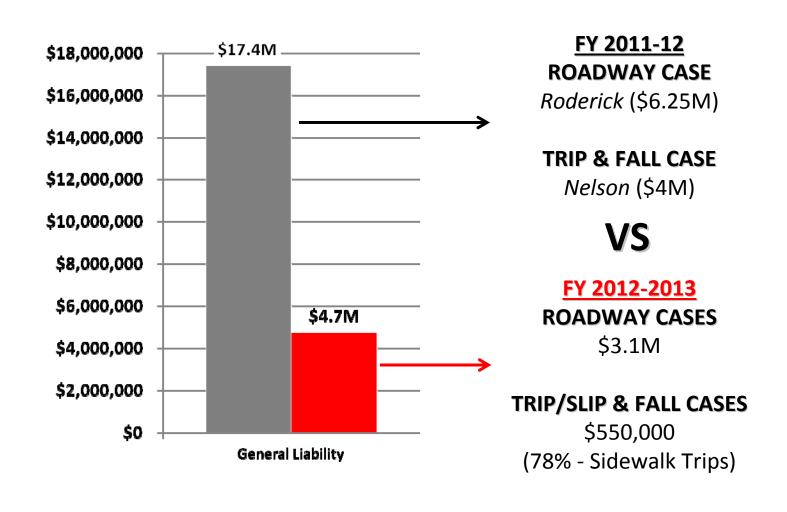


PUBLIC WORKS DEPARTMENT FY 2011-12 & FY 2012-13



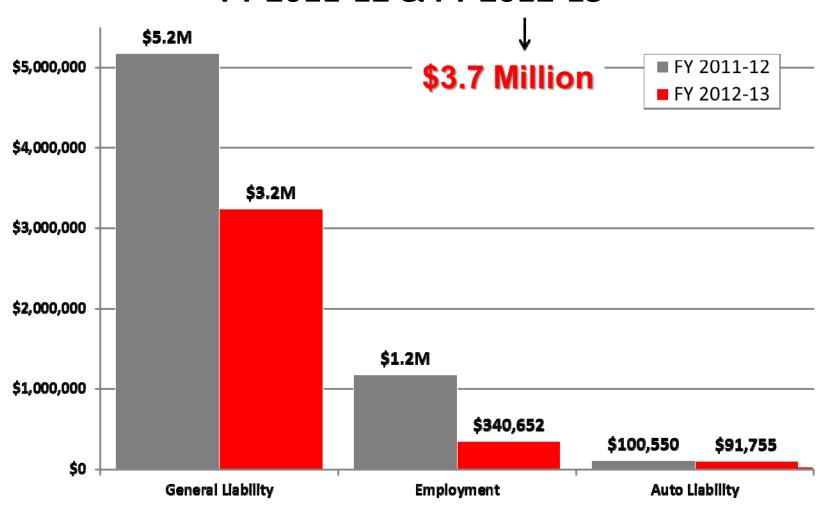
FISCAL YEAR 2012-2013

PUBLIC WORKS DEPARTMENT'S AREAS OF CONCERN



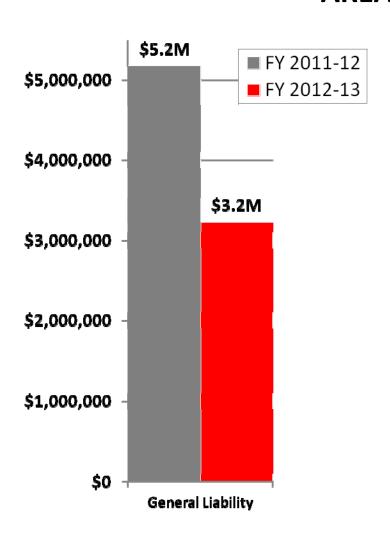


CHILDREN & FAMILY SERVICES FY 2011-12 & FY 2012-13



FISCAL YEAR 2012-2013

CHILDREN & FAMILY SERVICES' AREAS OF CONERN



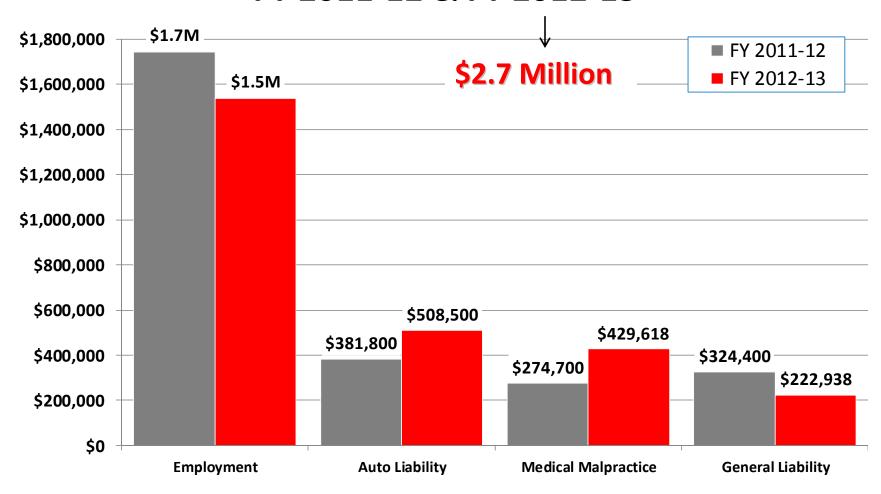
FOSTER CARE

- -Warrantless Removals
- -Failure to Protect
- -Failure to Warn



FISCAL YEAR 2012-2013

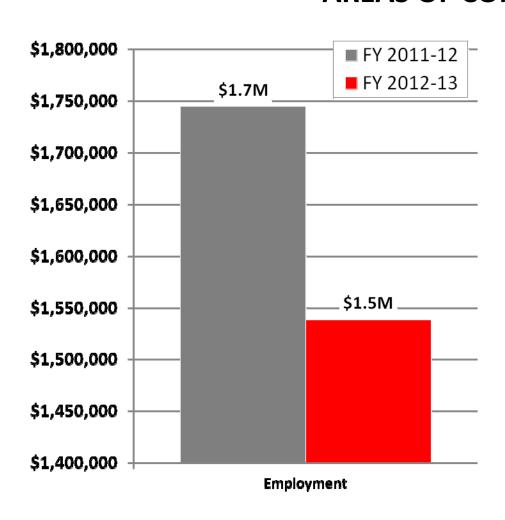
FIRE DEPARTMENT FY 2011-12 & FY 2012-13



CORRECTED: January 24, 2014

FISCAL YEAR 2012-2013

FIRE DEPARTMENT'S AREAS OF CONCERN

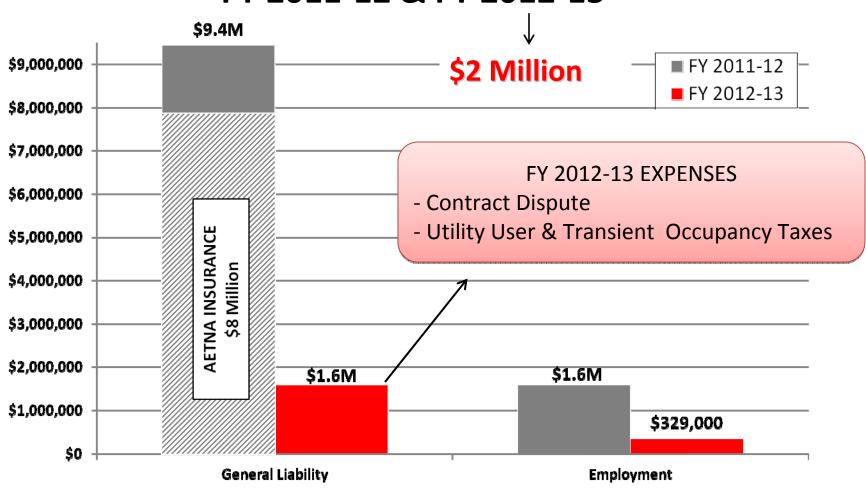


EMPLOYMENT

- -Retaliation
- -Race Discrimination

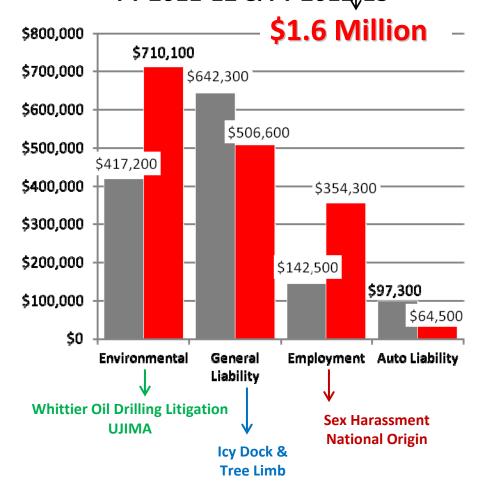
FISCAL YEAR 2012-2013

CHIEF EXECUTIVE OFFICE FY 2011-12 & FY 2012-13



FISCAL YEAR 2012-2013

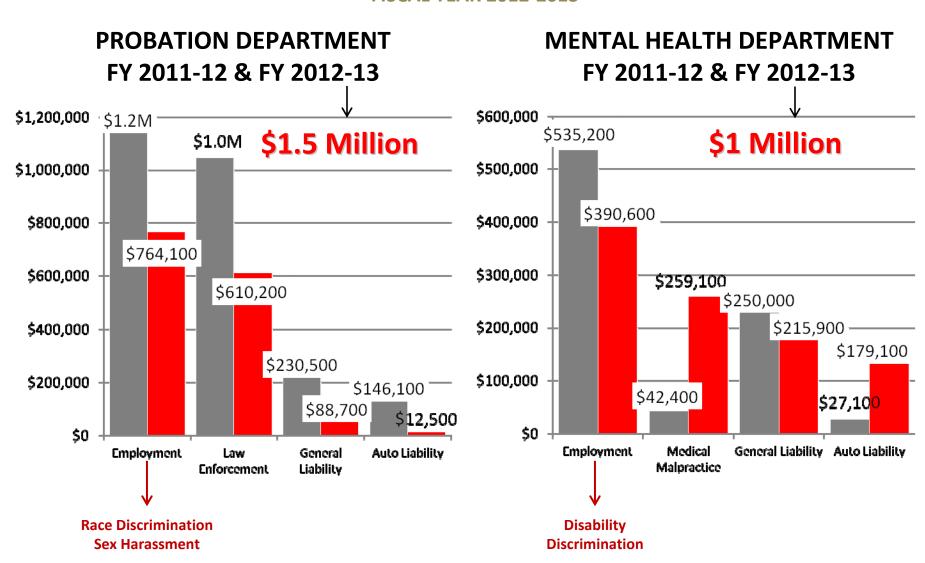
PARKS & RECREATION DEPARTMENT FY 2011-12 & FY 2012-13

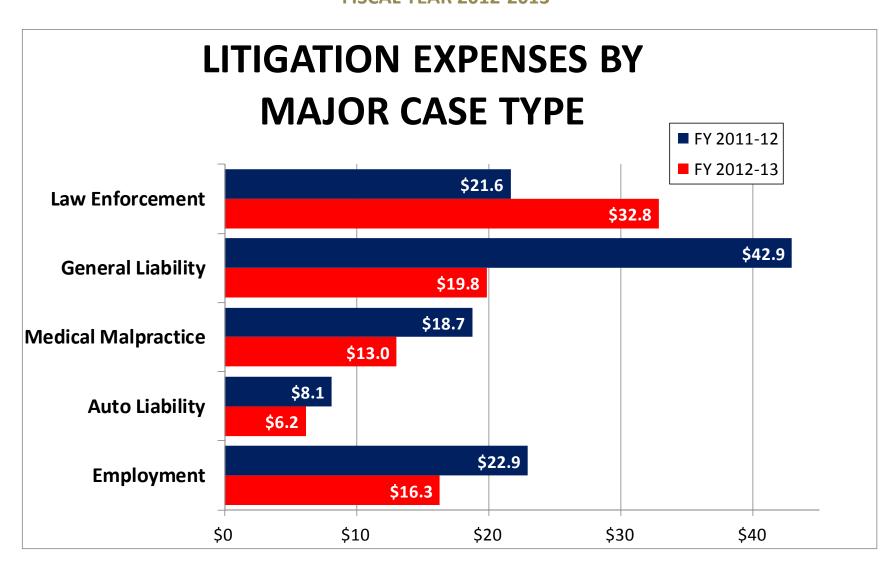


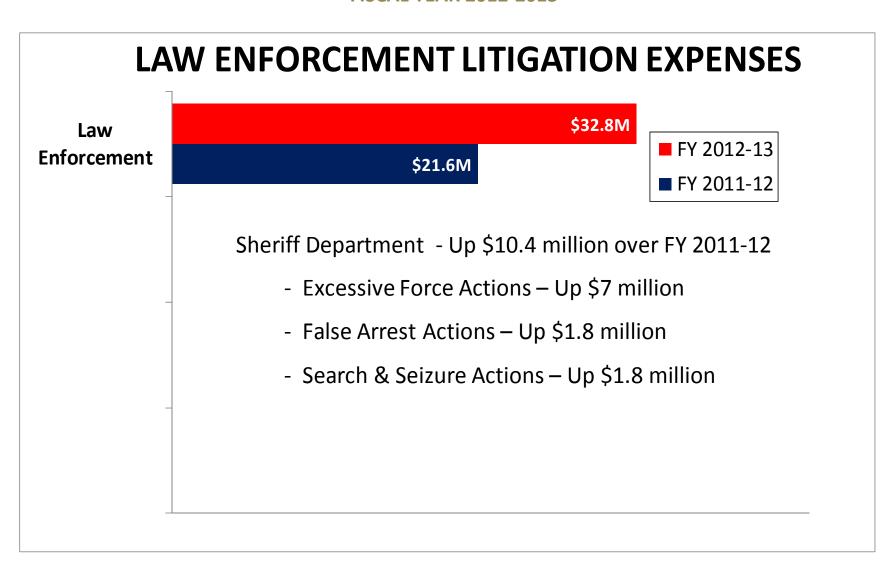
COMMUNITY & SENIOR SERVICES DEPARTMENT FY 2011-12 & FY 2012-13



FISCAL YEAR 2012-2013

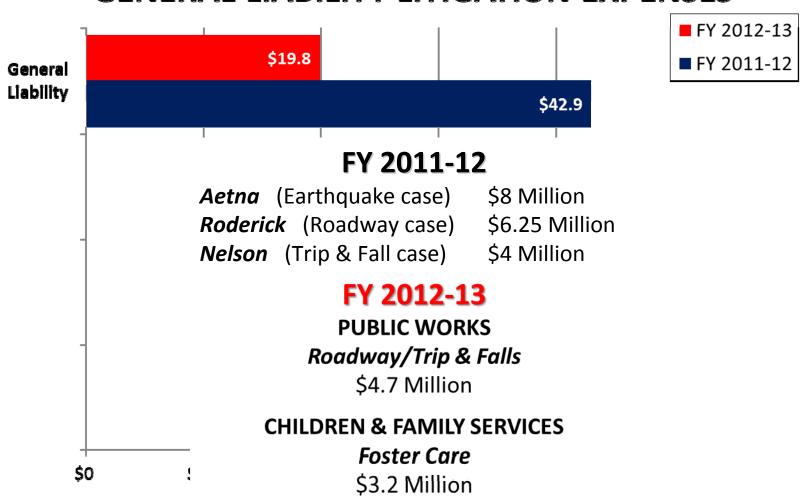






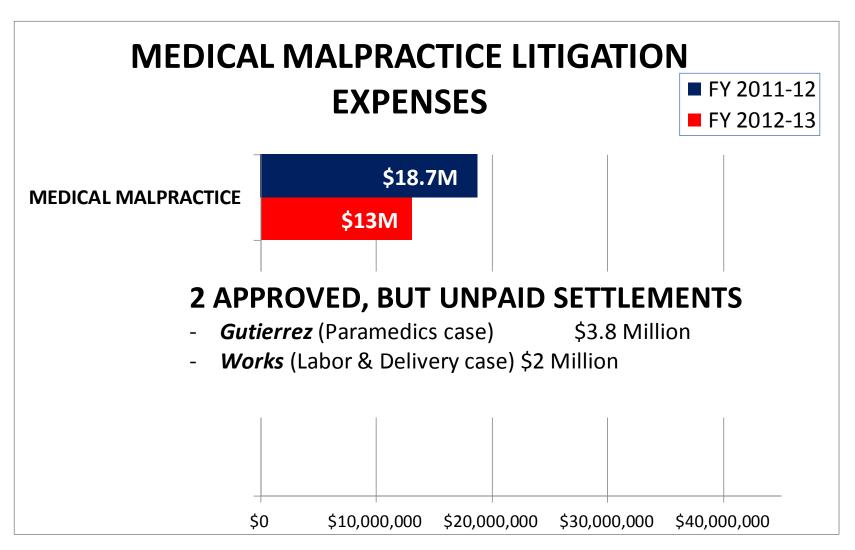
FISCAL YEAR 2012-2013

GENERAL LIABILITY LITIGATION EXPENSES

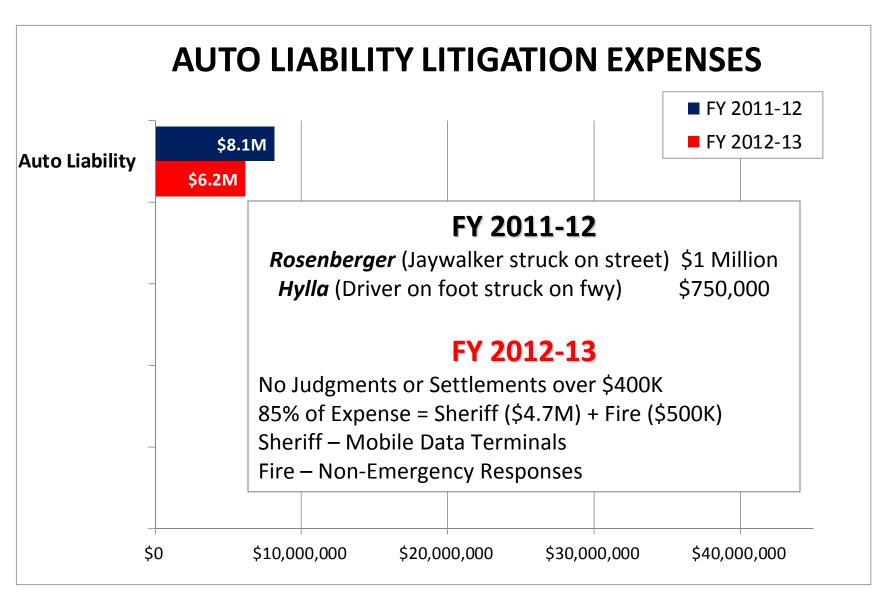


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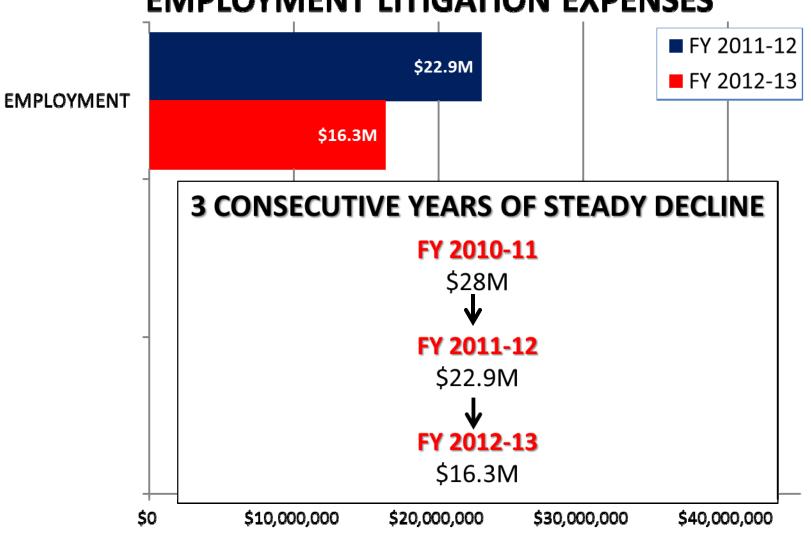


FISCAL YEAR 2012-2013



FISCAL YEAR 2012-2013

EMPLOYMENT LITIGATION EXPENSES



FISCAL YEAR 2012-2013

EMPLOYMENT LITIGATION EXPENSES



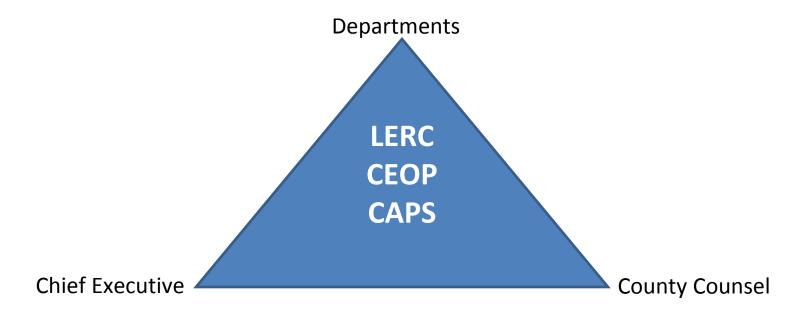
EMPLOYMENT

HOW WAS THE DECLINE ACHIEVED?

- **Bouman** \$3.5M in FY 2011-12
- LERC Priorities
 - Employment Subcommittee
 - Strike Teams
 - Training
- County Equity Oversight Panel (CEOP)
- County Counsel "Hands on" Approach with Departments
 - Assessability
 - Early Intervention
 - Embedded Attorneys
- CEO Corrective Action Plans

FISCAL YEAR 2012-2013

EMPLOYMENT LITIGATION COST REDUCTION



AWARENESS AND APPROPRIATE ACTION = RESULTS

\$11.7 Million Reduction

FISCAL YEAR 2012-2013

"STAY THE COURSE"

- Raise Awareness of Risks
- Seek Opportunities for Early Intervention
- Extend Legal Services and Advice
- Reassess Effectiveness of Corrective Action Plans (CAPs)
- Encourage Departmental Risk Management Exchanges
- > Recognize Challenges of the Superior Court Consolidation
- Maintain Urgency, but Stay Focused on the "LONG VIEW."